Regulatory Data Sheet

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This Regulatory Data Sheet is provided as a courtesy in response to a customer request.

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3M™ Reflective Material - 2925 Silver Fabric Vest Trim

Product Identification Numbers
HK-3000-0366-0, HK-3000-0367-8, HK-3000-0368-6, HK-3000-0369-4, HK-3000-0370-2, HK-3000-0372-8, HK-3000-0386-8, HK-3000-0388-4, HK-3000-0390-0, HK-3000-0392-6, HK-3000-0549-1, HK-3000-0550-9, HK-3000-0551-7, HK-3000-0552-5, HK-3000-0553-3, HK-3000-0554-1, HK-3000-0555-8, TE-0703-1558-1, XF-0038-0784-9, XF-0038-0796-3, XF-0038-7008-6, XP-0038-1266-4
7000107367, 7100022126, 7100022127, 7100022125, 7100021170, 7100020992, 7100020993, 7100021061, 7100021172, 7100056202, 7100056188, 7100056185, 7100056189, 7100021000, 7100021001, 7100021003, 7100021004, 7100021005, 7100228724

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RDSs are available at www.3M.com

Regulations and Industry Standards

SDS (US OSHA)
This product is an article and therefore is not subject to the requirements of the US Occupational Safety and Health Administration's (OSHA) Hazardous Communications Standard 29 CFR 1910.1200(b)(6)(v) to provide a Safety Data Sheet (SDS).
Conflict Minerals
Conflict Minerals, which the U.S. Securities and Exchange Commission ("SEC") has defined as gold, columbite-tantalite (coltan), cassiterite, wolframite, or their derivatives (tin, tantalum, or tungsten), are not contained in or are not "necessary to the functionality or necessary to the production" of the above-listed product, as the term "necessary to the functionality or the production" is defined under the SEC's Conflict Minerals Rule. 77 Fed. Reg. 56274 (Sept. 12, 2012).
EU REACH
This product, including any article that the product is composed of, does not contain at greater than 0.1% by weight a Substance of Very High Concern (SVHC) substance identified according to Article 59 of REACH. This declaration reflects the substances on the candidate SVHC list, effective February 2026.
EU RoHS
This product does not exceed the maximum concentration values (MCVs) set under EU Directive 2011/65/EU (RoHS recast/RoHS 2), as stated in Annex II to that directive. This means that each of the homogenous materials within this product

does not exceed the following MCVs: (a) 0.1% (by weight) for lead, mercury, hexavalent chromium, polybrominated biphenyls or polybrominated diphenyl ethers; and (b) 0.01% (by weight) for cadmium.

EU RoHS Phthalates

This product does not exceed the maximum concentration values (MCVs) for phthalates set under EU Directive 2011/65/EU (RoHS recast/RoHS 2), as amended by EU 2015/863, which applies to finished EEE after July 22, 2019 for Category 1-7, 10-11 products and after July 22, 2021 for Category 8 and 9 products. This means that each of the homogeneous materials within this product does not exceed the MCV of 0.1% (by weight) for each of the following phthalates: DEHP, BBP, DBP, and DIBP.

OEKO-TEX® STANDARD 100, Appendix 4

This product meets the harmful substances requirements of STANDARD 100 by OEKO-TEX® and has been awarded the OEKO-TEX® Certificate for Product Class 1 according to Appendix 4 by Hohenstein Institutes (meets the human-ecological requirements of the standard presently established for baby articles). *OEKO-TEX® STANDARD 100, certificate 24.HUS.81237, Hohenstein*

Sustainability and 3M

Go to www.3M.com/sustainability to learn about 3M's programs. 3M is a signatory of the United Nations Global Compact (UNGC).

Sustainability and 3M's Code of Conduct

Go to www.3M.com/businessconduct

Sustainability and Manufacturing Environmental Standards

All of 3M's manufacturing operations worldwide are required to have an Environmental Management System (EMS) in place. Most of these facilities are ISO 14001 registered through a third party. As of May 1, 2013, 3M held 147 ISO certifications worldwide including 14 country-wide or multi-site certificates, 3 RC 14001 certificates (Responsible Care®) and 1 RCMS certificate (Responsible Care® Management System).

Definitions

Note: all Definitions take Disclaimers into account and apply to the "Chemicals and/or Compounds of Interest" and/or "Per and poly-fluoroalkyl Substances (PFAS)" sections only

Terms	Definitions
Contains*	Present based on composition information disclosed by 3M suppliers, analytical testing, or both.
Not known to contain*	1. Analytical measurement for presence is not currently available; 2. If measurement is possible, a) The material has not been identified or disclosed to 3M and b) The material has not been specifically quantified or detected; OR c) Based on information from raw material suppliers, possible presence as an impurity or by-product at or below regulatory thresholds (e.g., 0.1 or 0.01 %)
Intentionally added**	Desired in the final product to provide a specific characteristic, appearance, or quality and/or to perform a specific function.
Not intentionally added**	By-product(s), impurity(ies) and/or unintended artifact(s) resulting from the formulation and/or manufacture of a material.
By-product***	A chemical substance produced without a separate commercial intent during the manufacture, processing, use, or disposal of another chemical substance or mixture.
Impurity***	A chemical substance which is unintentionally present with another chemical substance (e.g., residuals, catalysts, process solvents).

**Terms apply to the Chemicals and/or Compounds of Interest Section only (if section is present)*

***Terms apply to the PFAS Section only (if section is present)*

****Terms apply to both the Chemicals and/or Compounds of Interest and PFAS Sections (if section(s) are present)*

Disclaimers: The information provided in this document related to material content represents 3M's knowledge and belief, which may be based in whole or in part on information provided by suppliers to 3M. This is intended to answer commonly asked questions about 3M products and is not intended to be a comprehensive listing of all substances that may be of interest or that may be regulated in this or other 3M products, nor is it intended to be a comprehensive summary of any and all regulations that may apply to this product. Where substances are listed, their listing does not infer or constitute a judgment as to their safety, environmental or health impacts. Information is supplied upon the condition that the persons receiving the same will make their own determination as

to its suitability for their purposes prior to use. Customers are encouraged to consult with legal and regulatory experts to determine applicable regulations in light of intended use of the product.

Limitation of Remedies and Liability: In the event any Product is proven not to conform with the information in this document, then to the extent permitted by law, 3M's entire liability and Buyer's exclusive remedy, will be at 3M's option either: (i) replacement of Product with a conforming product, or (ii) refund of the purchase price paid by Buyer for each non-conforming Product, within a reasonable time after written notification of said non-conformance and return of said Product to 3M. 3M shall not under any circumstances be liable for direct, incidental, special, or consequential damages (including but not limited to loss of profits, revenue, or business) related to or arising out of this certification, including, the use, misuse or inability to use the Product. Unless stated otherwise in writing, the foregoing language cannot be waived, modified, or supplemented in any manner whatsoever.